Nik Mostovoy

Lead Frontend Developer

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/ xnimorz

ABOUT

Works on architecture and infrastructure of hh.ru. Ex-team leader of a product team, where he reduced lead time from 38 to 28 days. Tech speaker and writer, HolyJs program committee member

PROFESSIONAL

HeadHunter
Lead frontend developer
Jan 2019 — now

- Launched and set real-time user performance monitoring, errors tracking
- Optimized SSR. Improved 95th percentile of response answer time from 100 to 60ms. Debugged and got rid of memory leaks
- UIToolKit maintainer. It's a system with more than 100 components
- Organized migration from legacy stack to React. Migrated more than 30 pages
- Set up the architectural team planning process
- Created unit tests infrastructure. Code coverage reached 56%
- Lecturer and mentor in HH developers school. Had been the best lecturer for 4 years in a row according to students surveys

Talantix
Senior developer, team leader
Jan 2016 — Jan 2019

- Created a project from scratch. 3 modules: assessment, HR's CRM and admin panel
- Enhanced 85th percentile of team lead time from 38 to 28 days
- Created analytics graphics, ATS (vacancy workflow, candidates discussions, etc.), calendar for HRs (looks like OutLook)
- Two persons from the team became team leaders

HeadHunter
Junior -> Senior frontend developer
Feb 2014 — Jan 2016

- Created new vacancy search on a map and a mobile cv builder
- Made deployment and shipping pipelines for UIToolKit. Reduced the complexity of adding new components to the lib. Became a maintainer of this lib. The number of components in UIToolkit was increased from 3 to 100

Etcetera

2013: Smart Solution, SPB-Veresk, MESI

EDUCATION

Mathematician-developer

Graduated MESI university (part of Plekhanov Russian Academy of Economics in 2015

COMMUNITY

Speaker — Tech meetups and conferences: xnim.ru/projects/public-speakings
Tech writer — Writes articles in Russian and English: xnim.ru/projects/articles
OpenSource — Contributes and maintains open source projects: github.com/xnimorz
HolyJs — Program committee member holyjs-piter.ru/en

KEY SKILLS

JS — TypeScript, React, Redux, Svelte, Babel, vanilla, Node.js, Koa, Express
Bundlers and tests — Webpack, Webpack plugins, Rollup, gulp, Jest, Enzyme, Mocha
CSS — Less, CSS modules, CSS-in-JS
Etc. — Git, Sketch, Figma, Scrum, Agile, Kanban